




# THE TIMES OF INDIA

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THE TIMES OF INDIA, NEW DELHI  
SATURDAY, JUNE 13, 2026

<p><b>डी.ए.वी. पोस्ट ग्रेजुएट कॉलेज</b> उच्च शिक्षा और अनुसंधान के लिए एक संस्थान (काशी हिन्दू विश्वविद्यालय के विशेषाधिकार के अन्तर्गत स्वीकार्य) (नेक द्वारा प्रदत्त ग्रेड "ए+")</p>	<p>दियो यो नः प्रबोध्यन्तु  दिव्यो यो नः प्रबोध्यन्तु</p>	<p><b>DAV POST GRADUATE COLLEGE</b> An Institution for Higher Education &amp; Research (Admitted to the privileges of Banaras Hindu University) (Accredited by NAAC with Grade "A+")</p>
<p>महर्षी दयानन्द मार्ग, नरहरपुरा, औसानगंज, वाराणसी-221001 (उ.प्र.) भारत Maharshi Dayanand Marg, Narharpura, Ausanganj, Varanasi-221001 (U.P.) INDIA</p>		
<p><b>EMPLOYMENT NOTICE</b></p>		
<p>Advt.No.: DAV/05/R/Principal/2026</p>		<p>Date : 13-06-2026</p>
<p>APPLICATIONS are invited from the Indian Citizen on the Prescribed Form for the post of Principal. For Prescribed Form, Essential Qualifications and General Conditions, visit our web-site <a href="http://www.davpgcvns.ac.in">http://www.davpgcvns.ac.in</a></p>		
<p><b>Post</b></p>	<p><b>Category</b></p>	<p><b>No. of Vacancies</b></p>
<p>Principal</p>	<p>UR</p>	<p>01</p>
<p>Application duly filled by the candidate in the Prescribed format, provided in the website of the college along with MICR Coded Demand Draft of Rs. 2000/- for General and OBC candidates drawn in favors of '<b>Principal, DAV P.G. College, Varanasi</b>'. No fee for SC/ST/Women &amp; PWDs Candidates are required as per GOI norms. The duly filled in the application form for the post of the Principal must reach at the office of the Principal, DAV P.G. College, Narharpura, Aussanganj, Varanasi (UP) - 221001 within 21 days or three weeks from the date of publications of this advertisement. <b>Secretary / Manager</b></p>		



# जनसत्ता

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जनसत्ता

13 जून, 2026

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**डी.ए.वी. पोस्ट ग्रेजुएट कॉलेज**

उच्च शिक्षा और अनुसंधान के लिए एक संस्थान  
(काशी हिन्दू विश्वविद्यालय के विशेषाधिकार के अन्तर्गत स्वीकार)  
(नैक द्वारा प्रदत्त ग्रेड 'ए+')



**DAV POST GRADUATE COLLEGE**

An Institution for Higher Education & Research  
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महर्षी दयानन्द मार्ग, नरहरपुरा, औसानगंज, वाराणसी-221001 (उ.प्र.) भारत  
Maharshi Dayanand Marg, Narharpura, Ausanganj, Varanasi-221001 (U.P.) INDIA

## **EMPLOYMENT NOTICE**

**Advt.No.:** DAV/05/R/Principal/2026

**Date :** 13-06-2026

APPLICATIONS are invited from the Indian Citizen on the Prescribed Form for the post of Principal. For Prescribed Form, Essential Qualifications and General Conditions, visit our web-site <http://www.davpgcvns.ac.in>

Post	Category	No. of Vacancies
Principal	UR	01

Application duly filled by the candidate in the Prescribed format, provided in the website of the college along with MICR Coded Demand Draft of Rs. 2000/- for General and OBC candidates drawn in favors of '**Principal, DAV P.G. College, Varanasi**'. No fee for SC/ST/Women & PWDs Candidates are required as per GOI norms. The duly filled in the application form for the post of the Principal must reach at the office of the Principal, DAV P.G. College, Narharpura, Aussanganj, Varanasi (UP) - 221001 within 21 days or three weeks from the date of publications of this advertisement. **Secretary / Manager**

## डी.ए.वी. पोस्ट ग्रेजुएट कॉलेज

उच्च शिक्षा और अनुसंधान के लिए एक संस्थान  
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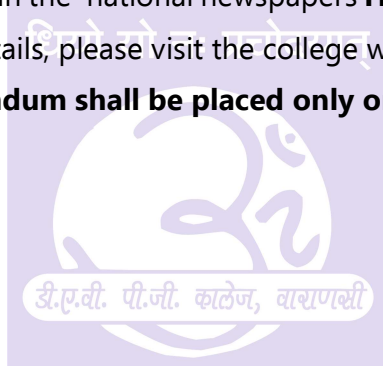
### Annexure - I

Advt. No. : DAV/05/R/Principal/2026

Date: 13-06-2026

Applications are invited from eligible Indian Citizen for appointment to the post of Principal, in the Academic Pay Level 14 of 7th Central Pay Commission Pay Matrix, in the prescribed Application Form available at college website <https://davpgcvns.ac.in/teaching/> . The last date for receipt of application is **03-07-2026** or **three weeks** from the date of publication of the advertisement in the national newspapers **Hindustan and Hindustan Times**, whichever is later. For further details, please visit the college website [www.davpgcvns.ac.in](http://www.davpgcvns.ac.in)

**Any addendum/corrigendum shall be placed only on the College website.**



Secretary/Manager

#### Important Note:

- The details regarding qualifications, publications, experience, screening guidelines, and indicative proforma, etc., are available on the College website along with this advertisement. The applicants are required to read these details before filling up the form.
- The candidates who applied earlier vide advertisement No. 02/2023/DAVPG/P dated 01-06-2023, must apply afresh; however, they need not pay the requisite application fee.

\* \* \*

## **Annexure - II**

### **PROCEDURE FOR THE APPOINTMENT OF THE PRINCIPAL IN COLLEGE**

#### **1. The appointment of the Principal shall be made as per the following procedure: -**

- (i) The appointments of Principal shall be made after an all-India advertisement, with prior approval of the competent authority.
- (ii) All the applications received shall be scrutinized by a Committee consisting of the following, and a list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared, and points shall be awarded to all such candidates, calculated on the basis of the criteria notified as per UGC regulation 2018: -
  - 1) Chairperson, Governing Body – Chairperson
  - 2) Two Members of the Governing Body (of which at least one should be from the University Representative(s) nominated by the Chairperson of the Governing Body. (The Teacher Representatives from the College cannot be part of the Screening Committee).
  - 3) An Academician representing SC/ST/OBC/Minority/Women/Persons with Disability to be nominated by the Chairman, Governing Body, if any of the candidates representing these categories is an applicant, and if any of the above members of the Screening Committee does not belong to that category.

**At least three members shall form the quorum.**

#### **(iii) Selection Committee**

- (a) **The Selection Committee for the post of College Principal shall have the following composition :**
  - i) Chairperson of the Governing Body to be the Chairperson.
  - ii) Two members of the Governing Body of the college to be nominated by the Chairperson, of whom one shall be an expert in academic administration.
  - iii) Two nominees of the Vice-Chancellor who shall be Higher Education experts in the subject/field concerned, out of which at least one shall be a person not connected in any manner with the affiliating University. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor

of the affiliating university, of whom one should be a subject expert.

- iv) Three Higher Education experts consisting of the Principal of a College, a Professor, and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body of the college out of a panel of six experts approved by the relevant statutory body of the university concerned).
  - v) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of the candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee does not belong to that category.
  - vi) Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational University institutions, two subject experts not connected with the University, nominated by the Chairperson of the College governing body out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body.
- (b) Five members, including two experts, shall constitute the quorum.
- (c) All the selection procedures of the selection committee shall be completed on the day/last day of the selection committee meeting itself, wherein minutes are recorded along with the scoring Proforma and recommendations made on the basis of merit, with the list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee.

**2. The list of selected and waitlisted candidates/panel of names in order of merit, duly signed by all members of the Selection Committee, shall be forwarded to the governing body of the college for approval.**

**3. Tenure -**

- (i) A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of the performance assessment by a committee appointed by the University, constituted as per UGC regulation 2018.
- (ii) Committee for Assessment of College Principal for the Second Term shall have the following composition :
  - I. Nominee of the Vice-Chancellor.
  - II. Nominee of the Chairman, UGC

The nominees shall be nominated from the Principals of the Colleges with Excellence/College with Potential for Excellence/ Autonomous Colleges/ NAAC 'A' accredited Colleges.

- (iii) After the completion of her/his term as Principal, the incumbent shall join back her/his parent organization with the designation as Professor and in the grade of the Professor.

Sd/-

**Secretary/Manager**

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### **Annexure - III**

**The qualifications for the appointment of Principal (other than education, physical education and medical college) in Colleges are in accordance with the UGC regulations and their subsequent amendments as adopted by the Banaras Hindu University, Varanasi.**

- (i) Ph.D Degree.
- (ii) Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in universities, colleges, and other institutions of higher education.
- (iii) A minimum of 10 research publications in Peer-Reviewed or UGC Care List journals/SCOPUS Publications.
- (iv) A minimum of 110 Research Score as per Annexure V.



Sd/-  
**Secretary/Manager**

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## **Annexure - IV**

### **General Instructions for Applicants (Advertisement for Principal)**

- 1) The direct recruitment to the Post of Principal of the College shall be on the basis of merit through an all India advertisement and selections by the duly constituted Selection Committee.

The applicant should possess the prescribed qualifications and experience as on the closing date of the application, as prescribed by the College. Applicants are required to produce specific certificates as per the eligibility conditions.

The applications received shall be screened as per the screening guidelines attached with the advertisement for shortlisting and recommending the applicants to be called for an interview.

Merely fulfilling the minimum qualifications or the eligibility criteria does not necessarily entitle an applicant to be considered or called for an interview.

Publications under submission or submitted to referees will not be considered towards the calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly in accordance with the screening guidelines attached to the advertisement.

The minimum Points requirement for shortlisting applicants for the post of Principal will be as indicated in the attached screening guidelines.

- 2) Application fees and forms are to be submitted as per details given below:-

- Fees for Principal: Rs. 2000/-
- Fees once paid will not be refunded under any circumstances.

**Application forms have to be filled only in offline mode, as available on the website of the College along with the present advertisement, within the prescribed time limit indicated in 'the advertisement. No online forms would be accepted. Payment should be made through MICR Coded demand draft Only.** Applications with incomplete information or without the requisite fee shall be rejected.

- 3) The applicant must sign each page of the application form and supporting document. Unsigned application will be rejected.
- 4) Consequent upon the adoption of self-certification provisions as required by the Government of India, the College shall process the applications entirely on the basis of information/documents attached with the application. In case the information/documents are found to be false/incorrect by way of any omission or commission, the responsibility shall lie solely with the applicant who shall be liable for action as per law.

**The shortlisted candidates called for an interview should report along with all the testimonials/ certificates in original, along with a photo ID. A set of photocopies of certificates/**

**testimonials with respect to the qualifications and experience indicated in the offline application form, duly certified by the applicant, should be submitted at the time of the interview.**

- 5) Applicants serving in Government / Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit a 'No Objection Certificate' from the employer, at the time of interview, if not attached with the offline application form earlier.
- 6) All correspondence from the College, including an interview letter, if any, shall be sent only through e-mail/whatsApp and by registered post/speed post to the address provided by the applicant in the offline application form.
- 7) Canvassing in any form will be treated as a disqualification.
- 8) Applications which do not meet the eligibility criteria given in this advertisement and/or are incomplete in any respect shall be summarily rejected.
- 9) Applications must NOT furnish any particulars that are false, tampered with, or fabricated, or suppress any material/ information while submitting the offline application and attaching self-certified copies/testimonials.
- 10) The College also reserves the right to consider names of suitable candidates who may not have applied for the post.
- 11) The College shall verify the documents submitted by and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/ Information submitted by the candidate are false or that the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the college.
- 12) In case of any inadvertent mistake in the process of selection, which may be detected at any stage, even after issuing an appointment letter, the College reserves the right to modify/withdraw/cancel any communication made to the applicant.
- 13) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the College shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
- 14) No TA/DA shall be paid to the candidates for attending the interview.
- 15) The College reserves the right to offer the post at a level lower than that advertised/applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.
- 16) Last date for submission of application is as indicated in the present advertisement uploaded on the College website.
- 17) **In case of any dispute, legal jurisdiction will be Varanasi (UP).**

Sd/-  
**Secretary/Manager**

**Annexure - V****Guidelines for Screening of candidates for appointment to the post of Principal in the College as per UGC Regulations and as adopted by the Banaras Hindu University, Varanasi.****Applications received shall be screened as per the details given below :****I. Methodology for Calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Science/ Engineering/Agriculture/Medical/Veterinary Sciences & other related disciplines	Faculty of Languages/ Humanities/Arts /Social Sciences/Library/Education/Physical Education / Commerce/Management & other related disciplines
1.	Research Papers in Referred UGC Care List and SCOPUS Publications	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new		

	and innovative courses and curricula		
(a)	Development of Innovative pedagogy	05	05
(b)	Design of new curricula and courses	02 per curricula/course	02 per curricula/course
(c)	MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
(d)	E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10
4. (a)	Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M. Phil./PG Dissertation	02 per degree awarded	02 per degree awarded
(b)	Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
(c)	Research Projects On going:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
(d)	Consultancy	03	03
5. (a)	Patents		
	International	10	10
	National	07	07
(b)	*Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		

	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:**

UGC Care List and SCOPUS Publications (Impact factor to be determined as per Thomson Reuters list):

- (i) Paper in refereed journals without impact factor - 5 Points
- (ii) Paper with impact factor less than 1 - 10 Points
- (iii) Paper with impact factor between 1 and 2 - 15 Points
- (iv) Paper with impact factor between 2 and 5 - 20 Points
- (v) Paper with impact factor between 5 and 10 - 25 Points
- (vi) Paper with impact factor > 10 - 30 Points

**(a)** Two authors: 70% of total value of publication for each author.

**(b)** More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

**Joint Projects :** Principal Investigator and Co-investigator would get 50% each.

**Note :**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

## **II. Screening of candidates: Criteria and Process**

1. The Screening Committee will draw a list of all the candidates, indicating the research score scored by them in descending order, i.e., starting from the candidate getting the highest marks towards the candidates getting the lowest marks.
2. For appointment to the post of Principal in the College, there is a requirement of a total research score of One Hundred and Ten (110) as per the criteria given in Section I of this document.
3. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing a research degree simultaneously with a teaching assignment without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
4. In case of any dispute with regard to the screening of the applications, the decision of the Screening Committee shall be final.
5. The status of short-listing will be made available on the dashboards of the respective applicants for information.

## **III. Important Note**

1. The Vigilance Clearance Certificate from the parent department/organization/institution is to be attached by the applicant while applying for the post of Principal.
2. The entire onus of the content/authenticity of the information being uploaded in the form of an application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
3. The College shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
4. In case the applicant gets screened/selected/appointed on the basis of the credentials furnished by him/her which are on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.
5. The College reserves the right to modify/withdraw/cancel any communication made to the applicant. In the event of any dispute arising from such a situation, the College's decision shall be final and binding on the applicant.

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